



**Nancy McNamara
Deputy Assistant Director
Operations Branch II
Counterintelligence Division**

Ms. McNamara entered on duty as a Special Agent in 1996 and served in the New York Division. While serving in the division, she investigated public corruption cases. Ms. McNamara was named Supervisory Special Agent for the applicant program in 2002 and the public corruption/government fraud squad in the White Collar Crime Program in 2005. After working in New York, she was an assistant inspector, team leader, in the Inspection Division at FBI Headquarters in 2005. She led teams in the review and assessment of investigative programs in field offices, Legats and headquarters' entities.

In 2007, she was promoted to Assistant Special Agent in Charge (ASAC) in the Los Angeles Division. She was ASAC of the White Collar Program, and oversaw more than 100 employees located throughout the Los Angeles area. Ms. McNamara returned to FBI Headquarters in 2009 as chief of the Public Corruption/Civil Rights Section, where she was in charge of public and international corruption, and civil rights violations.

In October 2010, Ms. McNamara was appointed the Special Agent in Charge of the Milwaukee Division.

On September 12, 2011, Ms. McNamara reported to FBI Headquarters after being promoted as Deputy Assistant Director for Operations Branch II, Counterintelligence Division.

A native of New Haven, Conn., Ms. McNamara received her degree in business management from Providence College.



Graham Spanier Penn State's 16th president

Graham Spanier has been described as an unconventional university president. He loves spending time with students. He is a magician and faculty adviser to the Penn State Performing Magicians, and he has performed with Penn State's Musical Theatre students, the Blue Band, the Glee Club, and the Chamber Orchestra. He often substitutes for the Nittany Lion mascot. He has run with the bulls in Pamplona, has a commercial pilot's license, and plays the washboard with the Deacons of Dixieland, the Phyrst Phamily, and other bands. He and his racquetball partner are the six-time, reigning Penn State co-ed intramural racquetball champions. He is the host of "To the Best of My Knowledge," the live, call-in program on public television and radio. But most of his time is spent overseeing one of the nation's largest and most comprehensive universities, with 38,700 employees on 24 campuses, an annual budget of more than \$3 billion, and a physical plant of 1,400 buildings.

Since he was appointed Penn State's 16th president in 1995, Dr. Spanier has been the guiding force behind several historic academic initiatives, including the creation of The Schreyer Honors College, the Penn State World Campus, and the School of Information Sciences and Technology. He has promoted increased internationalization of the University. President Spanier elevated Penn State Cooperative Extension to expand outreach to citizens of Pennsylvania. He oversaw Penn State's recently completed Grand Destiny Campaign, which raised nearly \$1.4 billion.

Dr. Spanier's prior positions include chancellor of the University of Nebraska-Lincoln, provost and vice president for academic affairs at Oregon State University, and vice provost for undergraduate studies at the State University of New York at Stony Brook. He previously served Penn State from 1973-1982 as a member of the faculty and in three administrative positions in what now is Penn State's College of Health and Human Development. He holds academic appointments as professor of human development and family studies, sociology, demography, and family and community medicine.

A distinguished researcher and scholar, he has more than 100 scholarly publications, including 10 books, and was the founding editor of the Journal of Family Issues. He is a family sociologist, demographer, and marriage and family therapist. He earned his Ph.D. in sociology from Northwestern University, where he was a Woodrow Wilson Fellow, and his bachelor's and master's degrees from Iowa

State University, where he was honored with the Distinguished Achievement Citation.

A national leader in higher education, Dr. Spanier was appointed as Academic co-chair of the FBI's National Security Higher Education Advisory Board in September, 2005, and has received the Director's Award as a result of his continued service and commitment to that body. He formerly served as chair of the Board of Directors of the National Association of State Universities and Land-Grant Colleges, is co-chair of the Committee on Higher Education and the Entertainment Industry, was chair of the Big Ten Conference Council of Presidents/Chancellors, and is vice chair of the Worldwide Universities Network. He served as chair of the NCAA Division I Board of Directors, led the Kellogg Commission on the Future of State and Land-Grant Universities, served on the Board of Trustees of the National 4-H Council, and was a founding member of the Internet2 board. He was president of the National Council of Family Relations, chairman of the Board of Directors of the Christian Children's Fund, and serves on the board of Junior Achievement International.

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The FBI's College and University Security Effort

The College and University Security Effort (CAUSE) is a partnership effort between the FBI and academia that seeks to protect research, products, and personnel from foreign intelligence threats. It falls under the FBI's Academic Alliance Program.

No one likes to be a victim of crime. Understanding the threats and tactics of criminals as well as the laws and resources that exist to protect individuals and organizations is the key to preventing crime, and the FBI is eager to share that knowledge!

If invited, the FBI will collaborate with a college or university on a broad array of areas relating to:

- Cyber security
- The safety and integrity of higher education in the United States
- Intellectual property developed through US university research
- Researchers' ability to get first-to-market with their ideas
- Sensitive and classified research (i.e. is export controlled or has publication restrictions)
- WMD related research or incidents (i.e. facilities that handle radiation or bio agents, and the use of Select Agents)
- Keeping students and professors from being recruited by foreign intelligence services or terrorist organizations
- Personal and sensitive information (identity theft, fraud, stolen research, etc.)
- Campus safety and safety awareness of US students studying abroad
- Animal rights and Eco rights terrorism

The FBI is also willing to:

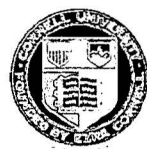
- Provide awareness training to students, researchers, and administrators
- Provide brochures and literature about threats
- Serve as a resource for questions and concerns (such as matters involving export controls)
- Provide specific threat information, if available
- Provide invitations to regional counterintelligence meetings with the other academics, businesses and US intelligence community personnel

What the FBI would like in return:

- Introduction to departments or personnel on campus that could benefit from our message (lab directors, technology researchers, export control office, study abroad office, international student affairs, technology transfer office, information technology administrators, etc.)
- Implementation of more robust security procedures, if needed
- Details of suspicious incidents
- Access to subject matter experts to aid FBI investigations
- Willingness to work with the FBI on security concerns
- Tips and feedback about our efforts

For your information: There is a National Security Higher Education Advisory Board (NSHEAB) that was created in September 2005 by FBI Director Robert Mueller in order to bridge historical gaps between the US Intelligence Community and academe with respect to national security issues. It is comprised of approximately 25 presidents and chancellors who represent higher education institutions. The NSHEAB promotes cooperation and understanding between higher education and several government agencies to include the FBI.

For more information, contact your local FBI office and ask for the Strategic Partnership Coordinator.



American Council on Education
Arizona State University
Association of American Universities
Case Western Reserve University
Cornell University
Georgia Institute of Technology
Iowa State University
Indiana University
Michigan State University
New York University
Northwestern University
Rice University
The Pennsylvania State University
The State University of New York
University of California — Davis
University of California — Los Angeles
University of Colorado — Boulder
University of Florida
University of Hawaii
University of Massachusetts
University of North Carolina-Chapel Hill
University of Rochester
University of Texas at Austin
University of Virginia
Vanderbilt University





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A company can often detect or control when an outsider (non-employee) tries to access company data either physically or electronically, and can mitigate the threat of an outsider stealing company property. However, the thief who is harder to detect and who could cause the most damage is the insider—the employee with legitimate access. That insider may steal solely for personal gain, or that insider may be a “spy”—someone who is stealing company information or products in order to *benefit another organization or country*.

THE INSIDER THREAT

An introduction to detecting and deterring an insider spy

> Disgruntled

> Working odd hours

> Unexplained affluence

> Unreported foreign travel



This brochure serves as an introduction for managers and security personnel on how to detect an insider threat and provides tips on how to safeguard your company's trade secrets.