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Sent: Thursday, April 21, 2011 8:30 PM
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Subject: Apr. 21 -- BNA, Inc. Daily Labor Report

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Daily Labor REPORT®

Thursday, April 21, 2011 • Number 77

LEADING THE NEWS

Unfair Labor Practices
NLRB Complaint Challenges Boeing 'Transfer' Of Dreamliner Work to South Carolina Facility
The National Labor Relations Board's acting general counsel April 20 issued a complaint alleging that Boeing Co. illegally transferred some of its airliner production and related supply operations to South Carolina because Washington...

NEWS

Disabilities
Orange County Court's Anti-Violence Policy Trumped Bipolar Worker's Disabilities Rights
California's Fair Employment and Housing Act allows an employer to draw a distinction between disability-related misconduct by an employee that threatens workplace violence and the disability itself, a state appeals court held April...

Disabilities
OWCP Approval of Job Offer Is Not Reason To Refuse to Engage in Interactive Process
The fact that the Labor Department's Office of Workers' Compensation Programs approved a job that the U.S. Postal Service offered to a disabled postal worker did not mean that the offer was a reasonable accommodation of his disability...

Economic Outlook
Leading Indicators Rose in March To Signal Continued Economic Growth
Signaling continued growth of the U.S. economy, the index of leading economic indicators rose 0.4 percent in March, the Conference Board reported April 21....

Employee Benefits
EBSA Posts 2010 Final Advisory Reports

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The Labor Department's Employee Benefits Security Administration April 20 posted the final 2010 ERISA Advisory Council Reports to its website....

Employment Contracts

Court Dismisses Former IBM Employee's Claims for Commission, Separation Payments

An incentive pay plan implemented by IBM Corp. did not amount to an enforceable promise of commission payments, and therefore a former IBM salesman's Colorado contract law claims for nearly $200,000 in commissions and separation pay...

Federal Employees

TSA Airport Screeners to Decide on Union During Four Weeks of Voting Ending June 21

A runoff election to determine the exclusive union representative for approximately 43,000 federal airport screeners is scheduled to be conducted over a four-week period ending June 21, with the votes tallied June 23, the two competing unions...

Manufacturing

National Manufacturing Strategy Bill Could Move in Congress, Supporters Say

Supporters of bipartisan legislation (H.R. 1366, S. 751) to require the development of a national manufacturing strategy to boost traditional and high-tech manufacturing and spur U.S. job growth were optimistic April 21 that the bill would...

Pay Equity

Workplace Gender Pay Gap Harms Workers, Families, Nation, Speakers Say

DENVER—Fair pay is not just a women's issue, but a family issue, speakers said April 21 at a Fair Pay Day panel discussion in Denver sponsored by the Equal Employment Opportunity Commission. ...

Pensions

PBGC Intends to Develop New Version Of Proposed Rule on Reportable Events

The Pension Benefit Guaranty Corporation intends to develop a new version of a 2009 proposed regulation on reportable events in response to the Obama administration's regulatory reform initiative and public comments, according to...

Pensions

PBGC to Pay Pension Benefits for FBOP Corp.

The Pension Benefit Guaranty Corporation April 21 announced that it will assume responsibility for the retirement benefits of approximately 2,600 employees and retirees of Chicago-based FBOP Corp., a former bank holding company....

Privacy Rights

Parties Agree to $2.6 Million Settlement Of Suit Alleging Unlawful Background Checks

NLRB-FOIA-00004356

Freight services company Vitran Express Inc. has settled for $2.6 million a nationwide class action alleging that the company failed to comply with the Fair Credit Reporting Act while conducting criminal background checks on job applicants,...

Retiree Benefits
Court Issues Injunction Requiring Manufacturer to Restore Retiree Benefits
The U.S. District Court for the Eastern District of Wisconsin April 18 issued an injunction that requires a Wisconsin-based manufacturing company to restore company-paid health insurance for its retirees (Temme v. Bemis Co., E.D. Wis.,...

Retiree Benefits
Thirty-Six Percent of Companies to Use Exchanges for Early Retirees, Survey Finds
Thirty-six percent of companies surveyed by Aon Hewitt plan to use state health insurance exchanges for retirees who are not yet eligible for Medicare, according to survey results released April 20....

Safety & Health
NTSB, ALPA Say House FAA Bill Provision Would Delay FAA's Proposed Fatigue Rule
An amendment recently passed by the House as part of the Federal Aviation Administration authorization bill (H.R. 658) could delay FAA's proposed fatigue rule for pilots and compromise airline safety, the head of the National Transportation...

Steel
IAM Members at Ohio AK Steel Works Ratify Three-Year Contract Covering 1,700
Members of the International Association of Machinists employed at an AK Steel Corp. facility in Middletown, Ohio, April 19 voted to ratify a collective bargaining agreement covering some 1,700 workers that provides for wage increases and...

ALSO IN THE COURTS

Also in the Courts: A Roundup of Recent Labor and Employment Rulings

ECONOMIC NEWS

Unemployment Insurance
First-Time Claims Declined by 13,000 To 403,000 in Latest Week, ETA Reports
The number of workers filing first-time unemployment insurance claims fell by 13,000 last week to 403,000 claims seasonally adjusted, partly reversing a jump of 31,000 the week ended April 9, as revised, the Department of Labor's Employment...

NLRB-FOIA-00004357

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NLRB-FOIA-00004358